

[ERM International](#) was founded to reflect what I've learned and valued from a career as a senior risk executive in private sector organisations.

Done well, risk management is at the core of everything an organisation does. It provides a competitive advantage by seeing around corners. It allows the right risks to be taken at the right time in the right way. It enables organisations to *dare* – to make the big bets for tomorrow knowing they can succeed. At the same time, it protects the core value of today.

Done poorly, risk management is an after-thought compliance exercise focused on filling out spreadsheets and reviewing the same information month after month. The front line is distracted by a barrage of disconnected audits and not enough is done to manage the real risks.

I have lived in both of these worlds, and I have been at the pointy end of making the transformation from one to the other. I know what it takes, and I know the benefit it delivers.

Unlike the traditional consulting model, I am not a career consultant. I do not operate on a pyramid model with an army of junior resources who do the work.

I bring senior risk experts who have been there, done that. I look to partner with organisations to help them with their transformation. I work with your people to get the job done, and take pride in coaching and mentoring them along the way. I make sure the knowledge does not walk out the door when the consulting team leaves. I keep overheads low so I can offer maximum value for money.



A stylized, handwritten signature in black ink, appearing to read 'A Reardon'.

**Anthony Reardon, Managing Director**

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Anthony has over 20 years experience working in Australia and overseas. He was awarded Australasia's Risk Manager of the Year in 2018 for excellence in risk management and contribution to the profession.

Before starting ERM International, Anthony was the Head of Risk Strategy and Transformation for BHP where he led a global transformation program to elevate BHP to international best practice.

While in Canada, he led the remediation of the risk team and risk practices for a multi-billion dollar project following significant failings.

While living in Singapore, Anthony led the design and implementation of a global SAP Enterprise Risk solution, as well as working with marketing and commercial teams in financial and commercial risk management.

Originally from Perth, Western Australia, Anthony led a catastrophic risk management program in response to multiple fatality events in 2008. The success of this program has resulted in the client being fatality free to this day.

Anthony has also worked in insurance as a Chief Risk Officer regulated by APRA under CPS220.